

Autoskill for Cisco UCCE and PCCE Contact Centers

Data Sheet



Comstice Autoskill Reskilling Tool

Comstice Autoskill helps to increase agent occupancy and improve customer service performance by automatically enabling secondary skills on your UCCE and PCCE agents when certain conditions are met.

By using Comstice Autoskill, you can increase agent occupancy, improve customer service performance and bring more customer satisfaction your business.

Benefits:

Comstice Autoskill helps in the following areas;

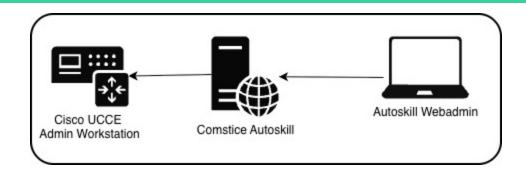
- maximum agent occupancy
- higher customer service performance metrics
- more customer satisfaction with lower wait times and more handled calls
- handle the inacurracies of the WFM Forecasting real-time.

Features

Comstice Autoskill solution;

- can work with standalone, without any WFM needed
- helps to assign secondary skills to each agent
- allows to create conditions and condition groups using KPIs and connect them using logical AND and OR operators
- integrates with customer-owned SIP trunk connections or with Cisco CUCM
- inclues Cisco UCCE Admin features where you can create, edit and update CCE parameters such as agents, call types, skill groups precision queues and attributes.
- offers bulk add, bulk update and bulk delete features for the agents, skill groups, call types and precision queues.
- offers a Visual Logic Flow diagram to visualise how the set of conditions are connected
- enables secondary skills for all the agents in the workforce group assigned to the rule.
- disables the secondary skills if the conditions no longer occur or at the end of each shift.
- can integrate with the WFM to monitor overstaffed intervals so that it can enable secondary skills if the team is underutilised.

Solution Topology: Cisco UCCE



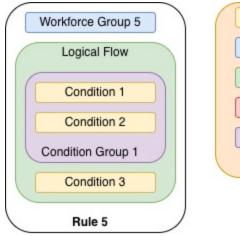
Comstice Autoskill integrates with Cisco UCCE Admin Workstation using CCE Configuration APIs (REST APIs). It also establishes an ODBC connection to AW DB to retrieve the configuration updates.

Common features are;

- Assigning secondary skills to agents
- Creating bulk agents and bulk updates to agent settings
- Creating conditions based on key performance indicators;
 - service levels
 - answer rates
 - abandon rates
 - average speed of answer
 - calls in queue vs calls at agent ratio
- Grouping two or more conditions and connecting as condition groups using AND and OR logical operators
- Workforce groups that groups agents, call types, skill groups together
- creating rules;
 - each rule will be assigned to a workforce group
 - conditions and condition groups are added to the rule and connected with logical AND and OR
- Once all the conditions of a rule becomes true, then agents in the workforce group will have their secondary skills enabled.

Working Principle

Comstice Autoskill enables secondary skills or attributes of the agents assigned to a workforce group. This workforce group is associated to a Rule.





A rule includes;

- a workforce group
- a set of conditions and condition groups cascaded using logical AND and OR operators
- refresh time
- end of day time (to revert the secondary skills of the agents in the selected workforce group)
- Manual enable / disable

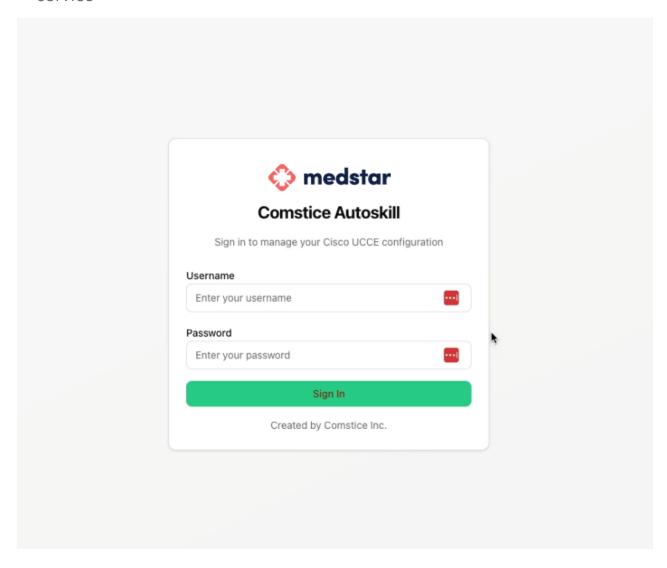
Shift Schedule and Forecasts

You will also upload shift schedule and forecasts so Autoskill can monitor the shift start and end times as well as the times where agent count is higher than the forecast.

Login and Authentication

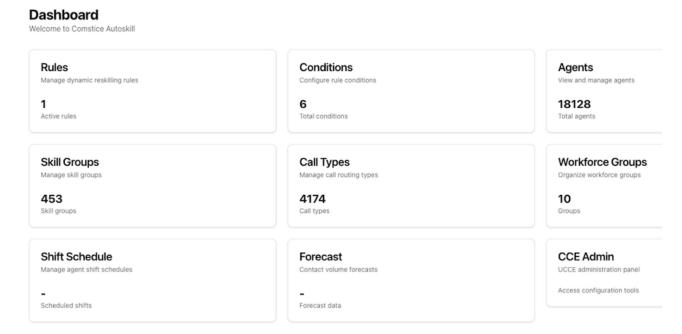
Comstice Autoskill can authenticate the users through;

- Cisco CUCM End Users and Active Directory
- Single Sign-On: Microsoft, Okta, Google, AWS or any other SAML-based service



Dashboard and Sidebar

Sidebar lists the features available for creating, running and monitoring reskilling rules. Dashboard provides a quick summary and shortcuts to commonly used tools.



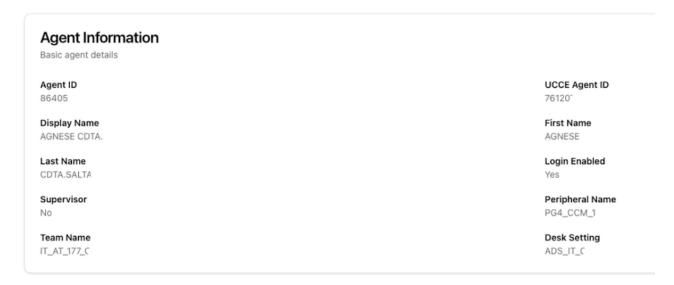
You can create new agents, assign primary and secondary skills to an agent;

Agents

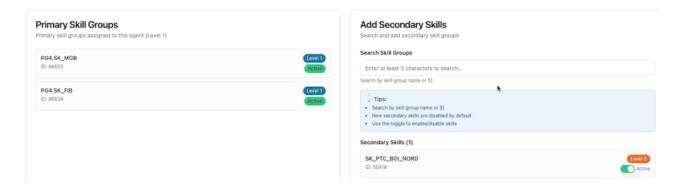
You can edit agent information, add and remove skill groups and attributes.

Agent Information

View agent details and manage skill group assignments for AGNESE CDTA.



You can also assign secondary skills and attributes. When your conditions occur, Autoskill will enable the secondary skills automatically. Once the condition is no longer valid or the agent's shift has ended, the secondary skills will be disabled.



Workforce Groups

For grouping teams, departments and business units, you will create workforce groups. Rules are assigned to workforce groups.

Workforce group brings together;

- agents
- skill groups
- call types
- precision queues

← Back New Workforce Group

Create a new workforce group with agents and skill groups

Group Details Enter the workforce group details Name * Enter workforce group name Description Enter description (optional)

Select Agents

Search and choose agents to include in this workforce group (0 selected)

Search Agents

Q Enter at least 3 characters to search by first name, last name, or ID...

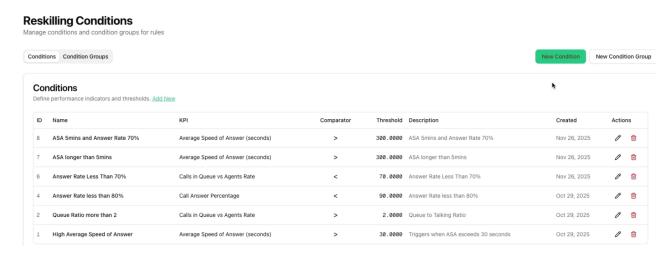
Search will filter by first name, last name, agent name, or agent ID

Conditions and Condition Groups

Conditions are performance indicators with some limits and thresholds. For example;

- If ser vice level is below 70%
- If calls waiting vs calls at agent are more than 2
- Answer rate is less than 60%

these are all conditions. We will check the group of queues i.e. skill groups, call types and precision queues and enable secondary skills of the agents in the same workforce group automatically.



Users can assign different calling numbers from your DID range for each campaign.

New Condition

Create a new condition for rule-based agent reskilling

Condition Details Define performance indicator and threshold for this condition		
Name New Condition SLA 60		Description Enter condition description (optional)
Service Level Answered % (0-100)	·	60

Reskilling Rules

Rules are where you can group conditions and condition groups and assign them to a workforce group

Workforce group will be used to get the list of queues that we will check the conditions. We will also use the agents associated with that workforce group, enable and disable their secondary skills or attributes when needed.



You will create the conditions and groups for each rule.

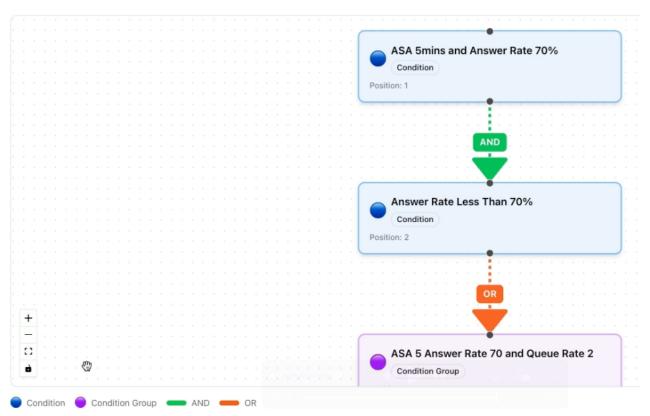
← Back New Reskilling Rule Create a new rule with conditions and logical operators **Rule Details** Enter the basic rule information Rule Name * Rule 2 Description Enter rule description (optional) Workforce Group * Select a workforce group ~ Revert Time (minutes) * Check Period (minutes) * Time in minutes before automatically reverting the rule How often to check if rule conditions are met **Conditions & Groups** Add conditions and condition groups to build your rule logic Add Condition Add Condition Group Select a condition Select a condition group

Visual Flow of Autoskill Logic

When cascading conditions and condition groups, the overall logic might get difficult to follow. Visual Logic Flow helps to visualise and follow the overall set of conditions.

Visual Logic Flow

Interactive visualization of your rule logic with conditions and operators



Rule Actication and Deactivation

A rule will be activated if all the conditional logic is TRUE. When that happens, secondary skills of their agents will be activated.

Rule will be monitored regularly and if the conditional logic is FALSE, secondary skills will be removed from the agents in the workforce group that the rule is associated.

You can also upload the agent shift schedule as a CSV file. If agent's shift is over, the secondary skills will be disabled.

Each rule as operational hours. If we exceed those hours, the rule will be disabled automatically. Secondary skills of all the agents will be disabled.

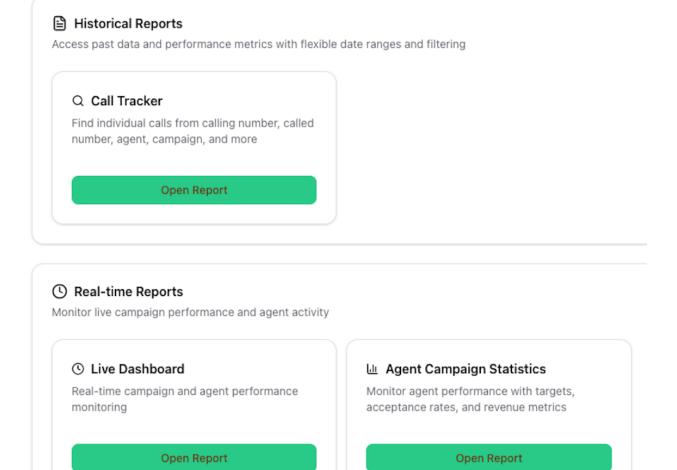
Forecasting can also be utilised for activating the rules. You can upload the forecasts and scheduled agents. In the hours where the shift is overscheduled, the rule can be triggered and secondary skills of the agents can be enabled.

Reports

You can monitor the active rules, rule activations and changes in the conditions in the reports. Real-time dashboards show active rules and agents in their secondary skills. Historical reports show rule activation and deactivation activities as well as the configuration changes.

Reports

Access comprehensive reports, analyze campaign performance, and track key metrics and KPIs.



Technical Specifications

All the solution components below support N+1 redundancy. HA Servers required for priority support.

Comstice Autoskill Servers

24GB RAM, 300GB HDD, 4 vCPUs

Support

Comstice offers a break-fix support for all the solutions. Priority support is included in all the subscriptions as long as the solution is deployed with N+1 redundancy. SLA is one hour response and up to four hours fix, based around all the depedencies of each solution. Support is available 24/7. Tickets can be raised by the client's IT personnel that has already followed the troubleshooting steps provided during the Administrator Training delivered as part of the project. Comstice does not accept tickets directly from the end users.

Tickets can be opened from https://comstice.com/support, by sending an email to support@comstice.com or by calling +1 713 929 3714 (Option 2)

Reporting questions, configuration and design questions are not part of the SLA and will be handled during regular office hours. Only break-fix support is handled on the SLA with 24/7 coverage.



Thank You

Please contact sales@comstice.com for demos and callback.